

## 2025 Melbourne Marathon Volunteer

### Terms & Conditions



As a volunteer, it's important that you understand and acknowledge some key points about our engagement with you.

1. You may receive or have access to important confidential information related to the Festival. It's important that you do not share this information with any person not related to Festival or your role.
2. You may be photographed or captured on video during your time volunteering. Please be aware that these images and the footage will be used and reproduced by Festival organisers.
3. You are not entitled to speak to any member of the media about the Festival or hold yourself out as a spokesperson, particularly on social media. If you're approached for comment or in doubt at any stage, please seek out your supervisor.
4. You must report any hazard or accident to your supervisor immediately.
5. Whilst you are free to end your participation with the Festival, we ask that you provide us with as much notice as possible. You are not 'employed' by the Festival, but rather participating freely as a volunteer.
6. You must take all steps to carry out your volunteering role safely and in accordance with direction of Festival management.

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By submitting the completion of your induction you agree and accept to be bound by the safety rules & regulations of International Management Group (IMG) in relation to the 2025 Nike Melbourne Marathon Festival, & shall as far as is reasonably practicable, abide by all safety directions given either in written form or verbally by IMG staff & nominated safety representatives. In doing so, you acknowledge the risks associated in the delivery of tasks associated with the 2025 Nike Melbourne Marathon Festival, & agree to accept such risks of your own will. In doing so, you agree to not hold IMG responsible for any &/or all accidents/incidents arising as a result of failure to abide by the safety regulations as set out in this induction &/or given either verbally &/or in written form by a member of the emergency services.

*By submitting your induction agreement on the Volunteer Hub page, you are agreeing to the above conditions.*